

Post 18 Options 'Life After Charters'

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Who we are?

- **Independent Careers Advisors offering advice & guidance on careers, options, future choices and much more**
- **Careers Advice in the library:**
- **Booking a Meeting?**
- Through their tutor or head of year
- **What do we do?**
- 1-1 interviews
- Group sessions
- Presentations
- Attendance at Parents Evenings &
- Careers Events



Session Outline

- What is happening in the 'World of Work?'
- How will this impact on post 18 choices?
 - Post 18 options – Non University routes

The World of Work is Continually Changing

- Shortage of Scientists & Engineers – geomatics, nano-technology
- We are currently preparing students for jobs that don't exist using technologies that have not been invented
- Today's learners will have 10-14 jobs by the age of 38



Employment Growth Areas

- Engineering
- Manufacturing
- IT & Technology (Including Data Management & Software especially with new GDPR)
- Artificial Intelligence
- Healthcare
- Energy Engineering – climate change
- Environment and Transport

The top 3 emerging jobs for 2020 according to LinkedIn Talent Solutions are:-

- 1) Artificial Intelligence Specialist
- 2) Data Protection Officer
- 3) Robotics Engineer



Top Recruiters Right Now

- National Health Service
- Superprof
- John Lewis Partnership
- IQVIA
- Thames Water
- Reading Borough Council
- Wokingham Borough Council
- University of Reading
- Microsoft



Update on Berkshire in the last week

- **Berks**

- Lack of work experience a barrier to work
<https://wonkhe.com/blogs/lack-of-work-experience-proves-a-barrier-for-jobseekers/>
- Fashion store Gap to close Reading and Windsor stores
<https://www.readingchronicle.co.uk/news/19412003.fashion-store-gap-close-reading-windsor-stores/>
- Top Cities within Berkshire
Reading, Slough, Bracknell, Maidenhead, Newbury, Wokingham, Windsor and Ascot

What are the Alternatives to University

- Sponsored Degree Apprenticeships
- Higher Apprenticeships
- Studying Abroad
- Gap Year
- Volunteering/Work Experience
- Gaining Full/Part time Employment



Our Traditional View of Apprenticeships



The Reality.....



sky | ACADEMY



National
Careers
Service
Helping you take
the next step

adviza
BRIGHTER FUTURES

What is a Sponsored Degree/Apprenticeship Programme?

- Full time job and study towards a Level 4-6 or Degree Level qualification
- 2-6 year programmes depending on the qualification
- Linked to a University or College/in-house training
- Variations on day release, block placement or in-house for qualification.
- Paid employment
- Course/University fees paid for by employer (not always do check)
- Industry Experience
- Mentoring throughout programme
- Available in more career areas now



Different Qualifications Offered

- **Degree** – BA/BSc/Beng
- **Industry type Qualifications** – Accountancy qualification (CIMA, AAT)
- **NVQ's** – Level 4-6 is equivalent to degree. In-house training, Customer Service, Business, Childcare Management, ICT, Hospitality, Engineering Technician, Physiotherapy Assistant etc.

Sponsored Degree Programmes

CGI

- Competitive Salary
- Tuition Fees Paid
- BA(Hons) Digital Technology Solutions Degree (Business or IT Focus)
 - 120 UCAS Points needed
 - Aston or Winchester University P/T
 - Based in Reading/Leatherhead
- Could rotate departments / specialise



Ernst & Young

- Scholarship Programme with a Degree with Lancaster University
 - 18 month paid placements with E&Y
- Fast track to Chartered Accountant Status
 - Bursary in 1st year of studies
 - Apply through UCAS
 - AAB



KPMG Degree Programme

6 year degree with Birmingham, Durham or Exeter

University fees & accommodation paid and starting salary of
£20,000

ABB grades required

Risk Consulting Apprenticeship

Accountancy Technician Programme

BCC grades required

Gap Programme

6-9 months paid programme

BCC grades required



Balfour Beatty Construction Sponsored Degree

- 5-6 years with day release
 - BSc with CIOB/RICS
- Construction Management, Design, Engineering or Quantity Surveying
 - At least two A-Levels A*-C



- **Airbus & University West of England** – Sponsored Degree in Aircraft Engineering/Procurement/Supply Chain Management (A' Levels needed)
- **Barclays** & Nottingham Trent
- **Merchant Navy Officer Cadetship** with Warsash Naval College
- **National Grid & Aston University** for Electrical Engineering
- **BP Engineering** – Maritime and Nautical Services. BSc/BEng



- **Royal Opera House** – Art, Design etc.
- **Environment Agency** – University of West of England, Flood Risk Foundation Degree. A2 Maths needed and £15,000
- **National Grid**– 2 A2 in Maths/Physics – Gas/Electricity/Construction (£22-30)
- **British Airways** – Technical/ ICT
- **Retail** – M&S, Waitrose, Tesco, Travelodge
- **Sky/BBC/Channel 4** – Creative Media & Technical Apprenticeships



What are Employers looking for?

- Self awareness – focused, self-belief, realistic.
- Proactivity – resourceful, drive, self-reliant
- Willingness to Learn – inquisitive, motivated, enthusiastic
- Networking – initiator, relationship-builder, resourceful.

Networking

- Get to know the Company
- Social Media – LinkedIn and Twitter
- Work Experience/Volunteering
- Company Insight Days
- Top CV
- Friends and Family
- Teachers
- Part time work

Where to look for opportunities

- Amazing Apprenticeships
- National Apprenticeship Website
- Not going to Uni
- Student Ladder
- Milkround
- Get my first job
- Future Talent
- Going to the companies website directly
- National Careers Service gives you information for where to find jobs and other tops



Things to Consider

- Not an easy option
- Full time work/ work for company in summer holidays
- Proactive, driven, determined individuals
- Interviews
- Assessment Centres
- Presentations

Might Consider a Gap Year or Volunteering

- Year abroad/home volunteering
- Various paid employment opportunities - Year In Industry
- Work experience
- Meet new people
- Transferable skills – communication, team work, negotiation skills, budgeting etc.
- Life experiences – time for reflection & research for future
- Save money through working to help with university costs
- Industry related experience
- Build up your CV
- Use websites such as Lattitude, Do it.org or local volunteering charities



Where to Find Careers Information

- Careers Advisor in School – Guidance interviews
- School Resource Area – Area also on school website
- Enrichment Days
- Employer Insight Days
- University Open Days
- Careers Research – Charters buy in good careers websites to use



Still worried about making the right choice?

- Careers Service in School, book an appointment to come and see US
- Speak to teachers, family, friends etc...
- Attend University/Apprenticeship Open Days
- **Psychometric Testing** – take the Morrisby assessment to see where your skill set lies to help choose post 18 options. Charters offer this to students in the Summer term. If you miss the deadline you can still do this via the Adviza Website at another time.

